## **Behavior Contract**



A high-quality program can only take place in an orderly, mutually respectful, caring environment. At Backyard Explorers & East Bay Explorers, we take the happiness and safety of our participants seriously. Therefore, we work very hard at creating a safe and fun environment. Along with our efforts, we need the campers to help us by following some simple rules.

Please read this Behavior Contract with your child and ensure your child understands our camp behavior policies.

- I will listen to staff and follow directions.
- I will respect other people's belongings by not touching/using their stuff without permission.
- I will respect all property and help clean personal messes and assist in leaving areas better than I found it.
- I will respect other people's personal space by keeping my hands and feet to myself.
- I will respect other people's feelings by having a positive attitude when talking to them.

- I will act in a caring way, and I will not hit, fight, bite, tease, harass or bully others.
- I will use my indoor voice when speaking inside.
- I will use appropriate language.
- Before leaving a room or program space, I will ask a staff member for permission. I will never leave an area without adult supervision.
- I will be respectful of all field trip rules.
- I will treat others with respect, and I will not bully or discriminate against others.

Not abiding by these rules may result in suspension and/or removal from the program at any time.

- All incidents will be handled on the three incident system, except hitting, fighting, and otherwise inappropriately touching another camper.
- Hitting, fighting, and inappropriate touching will result in an immediate 1-3 day suspension from the program.
- All other incidents will be handled as follows:
  - 1st-Verbal Warning
  - 2nd-Written warning and parent contact
  - 3rd-1-3 day suspension and parent meeting

More than 3 incidents will be subject to camper dismissal from the program.

Backyard Explorers, East Bay Explorers, and other City staff reserve the right to dismiss/dis-enroll a child from the day camp program if the child's behavior is disruptive to the program and/or compromises the safety of themselves, other children, and/or staff.

By signing, I agree to partner with the City of Concord's Backyard Explorers & East Bay Explorers staff in making my child's camp experience positive and safe for all children and families involved.

Parent Signature \_\_\_\_\_

Print Child's Name \_\_\_\_\_